

September 25, 2024

BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 <b>STOCK CODE: 500510</b>	National Stock Exchange Of India Limited Exchange Plaza, 5th Floor Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 <b>STOCK CODE: LT</b>
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Dear Sir/Madam,

**Sub: Change in Senior Management**

Pursuant to 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Company has elevated the following officials to Senior Vice President grade (Senior Management):

- Mr. R. Govindan
- Mr. Arun T Ramchandani
- Mr. Anupam Kumar
- Mr. Ganesan R

Circulars to this effect were issued on September 25, 2024

Enclosed as Annexure A is the information pursuant to Regulation 30 of SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

Kindly take the same on record.

**For Larsen & Toubro Limited**

**Sivaram Nair A  
Company Secretary &  
Compliance Officer  
(M. No. - F3939)**

**Annexure A**

Sr. No.	Particulars	Details	
		<b>Mr. R. Govindan</b> (Senior Vice President - Corporate Finance & Enterprise Risk Management)	<b>Mr. Arun T Ramchandani</b> (Senior Vice President & Head - Precision Engineering & Systems [PES] IC)
1	Reason for change	Elevated as Senior Vice President	Elevated as Senior Vice President
2	Date of appointment & term of appointment	July 1, 2024  Term of appointment: Existing employee	July 1, 2024  Term of appointment: Existing employee
3	Brief Profile	<p>Mr. R. Govindan is B.Sc. Statistics from Loyola College, Madras and has Post-Graduate Diploma in Management from IRMA (India) and is also an alumnus of London Business School.</p> <p>Mr. Govindan heads the Finance and Treasury functions, including regional finance and treasury centers outside India. He manages the finance and treasury portfolio of more than a 100 group companies at the policy level. He also oversees the Enterprise Risk Management and Insurance functions for the Group.</p> <p>He has been a part of many international/domestic benchmark transactions in various sectors for the L&amp;T Group (GDR, QIP, FCCB, etc.).</p> <p>He is the founder of RMNext – A Forum of Chief Risk professional of various Indian and MNC’s companies (more than 400 companies). He is involved in various committees of FICCI, CII, RBI and SEBI.</p>	<p>Mr. Arun Ramchandani joined L&amp;T as a Graduate Engineer in 1984 after completing his B.Tech in Mechanical Engineering from IIT, Delhi. In a four-decade long career at L&amp;T he has been instrumental in growing the nascent Technology and Product Development Group of L&amp;T’s corporate R&amp;D with focus on niche multi-disciplinary Product Development. While working at L&amp;T, he has received specialized management training through programs in Technology Management, Global Leadership &amp; Advanced Management from ASCI, Manchester Business School, Indian Institute of Management Ahmedabad and Insead, France. He started his career in R&amp;D at L&amp;T and went on to head the R&amp;D for L&amp;T PES IC, then led the Guns &amp; Armoured Systems Business Unit before taking on his current assignment as Head of L&amp;T PES IC.</p> <p>He has worked extensively on the design &amp; development of critical equipment and new products for the Defence &amp; Aerospace Business Segment, with specific expertise in systems engineering &amp; multi-disciplinary systems design &amp; simulations.</p>

Sr. No.	Particulars	Details	
		Mr. Anupam Kumar (Senior Vice President and Chief Executive Officer & Managing Director, L&T Realty)	Mr. Ganesan R (Senior Vice President and Head - Corporate Centre, L&T Construction)
1	Reason for change	Elevated as Senior Vice President	Elevated as Senior Vice President
2	Date of appointment & term of appointment	July 1, 2024  Term of appointment: Existing employee	September 1, 2024  Term of appointment: Existing employee
3	Brief Profile	<p>Mr. Anupam Kumar is spearheading the efforts to seize growth opportunities and rapid scaling up of business across luxury /premium residential &amp; commercial segments including large mixed use &amp; transit-oriented development. Under his leadership, L&amp;T Realty has demonstrated accelerated timelines, leveraging digital technologies &amp; innovative techniques. The Company has also done some signature launches which achieved noteworthy success. In his present position, Mr. Kumar is also giving shape to L&amp;T Realty's long-term vision of creating a sustainable and admired real estate brand.</p> <p>Anupam Kumar as a business leader, has 3 decades of experience with L&amp;T in large and complex EPC businesses in India and Gulf.</p> <p>Anupam Kumar is a Mechanical Engineering Graduate from Birla Institute of Technology, Mesra, holds IPMA (Level-D) certificate and has undergone various leadership programs including the GLDP from Ross School of Business, Michigan &amp; Advance Management program from INSEAD Business School in Fontainebleau.</p>	<p>Mr. Ganesan is a Mechanical Engineer with 30 years of experience in Corporate Strategy, Project Management, development &amp; implementation of project &amp; business strategies in Construction, Oil &amp; Gas, Petrochemical and Refinery industries.</p> <p>At L&amp;T, Mr. Ganesan's portfolio includes:</p> <ul style="list-style-type: none"> <li>➤ Facilitating Corporate Strategy implementation</li> <li>➤ Heading the Supply Chain, Digital, IT and Analytics Organizations</li> <li>➤ Spearheading Digital Initiatives and Business Analytics</li> <li>➤ Special Initiatives like Business Process re-engineering</li> <li>➤ Sponsor for L&amp;T EduTech Business</li> </ul>